



ROOTED IN SERVING LOCAL COMMUNITIES



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In line with our philosophy “What is good for the community is good for the company”, our commitment to social responsibility is a key priority. In addition to our environmental sustainability initiatives, we have conducted numerous campaigns throughout 2019, 2020, 2021, and 2022 that support the community and the wellbeing of the people. Although at INDEVCO we try to focus on making big positive impacts, we also recognize that a leap is the equivalent of multiple smaller steps. As such, we shed light on both our larger and smaller local community initiatives.

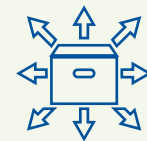
Contributing to the Less Fortunate

Napco National Provided Pilgrims with All-In-One Hajj Bags at Jeddah Islamic Port

Saudi Arabia

In collaboration with Together Society group, Napco National welcomed more than 800 Sudanese pilgrims who arrived on board a ferry, in 2019 at the Jeddah Islamic Port by surprising them with All-In-One Hajj Bags. The Hajj bags were made to meet the pilgrims' needs during their journey to Hajj, which included Sanita Club facial tissues, Ihram, toothbrush, toothpaste, wound pastem, and protective masks. This initiative targeted elderly pilgrims and those from lower-income groups who could not afford flight fares.

See full article at <https://news.napconational.com/corporate/napco-national-surprises-800-pilgrims-one-hajj-bags-jeddah-islamic-port/>



**Distributed
800 All-in-One
Hajj bags to elderly
Sudanese pilgrims**



Sanita Distributed Food to Families in Need in Collaboration with Etaam NGO

Saudi Arabia

Sanita, a leading household disposables brand in the Kingdom of Saudi Arabia (KSA) and the GCC, and the non-profit Food Bank, Etaam, partnered in 2018 to launch a joint food saving and donation campaign for the less fortunate.

In 2019 and 2020, Sanita and Etaam collected quality meals and leftovers from community events, hotels, and restaurants and distributed them to families in need. The collaboration distributed over 106,000 meals by Napco National and Carlton Al-Moaibed to beneficiaries across the Kingdom.

See full article at <https://news.napconational.com/consumer-brands/sanita-and-etaam-continue-to-save-the-blessings/>

Napco National Participated in the National Campaign for Charitable Work through 'Ehsan Platform'

Saudi Arabia

In 2021, Napco National participated in the 'National Campaign for Charitable Work' by donating 1 million SAR through Ehsan platform. This annual national campaign provides various donation programs through Ehsan platform for those who are in need across the Kingdom of Saudi Arabia. It was launched with the generous support of the Custodian of the Two Holy Mosques, King Salman bin Abdulaziz and the Saudi Crown Prince, Mohammed bin Salman Al Saud.

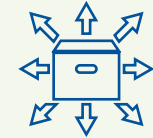
See full article at <https://news.napconational.com/corporate/napco-national-participates-in-the-national-campaign-for-charitable-work-through-ehsan-platform/>

كثر الله خيركم



يناير 8,144
فبراير 7,728
مارس 6,898
أبريل 5,721
مايو 12,811
يونيو 12,594
يوليو 7,870
أغسطس 6,905
سبتمبر 9,942
أكتوبر 9,691
نوفمبر 7,486
ديسمبر 11,031

عدد الوجبات التي تم حفظها في 2019
106,821



Distributed 106,000+ meals by Napco National & Carlton Al-Moaibed to beneficiaries across the Kingdom



Donated 1 million SAR through Ehsan platform to develop society & meet community needs

Napco National Launched Kiswa Project Campaign for Clothes Donation

Saudi Arabia

Coinciding with the International Day of Charity, Napco National in partnership with Kiswa Project launched its third annual Kiswa campaign for clothes donation in 2022. The annual campaign of Kiswa Project was launched for the first time in 2020.

The donation campaign expanded to include all Napco National main offices in Saudi Arabia and the GCC. Many employees participated in this campaign, which lasted for three days. Kiswa project trucks received the donations and transported them to Kiswa Center in Saudi Arabia and the Gulf, where they were sorted and distributed properly to underprivileged families. In 2022, Napco National donated 1,205 pieces of clothing, which reduces climate change and landfill space caused by textile waste and is equivalent to 870 kg of CO₂ emissions, 1,446,000 L of water consumption, 72 kg of fertilizers, and 48 kg of pesticides*.

This initiative enhances the role of the company and its employees in community service and achieving the United Nations Sustainable Development Goals (SDGs) that encourage the achievement of meaningful partnerships and reduce inequalities between individuals in societies.

**Impact numbers provided by Kiswa Project.*

See full article at <https://news.napconational.com/corporate/the-third-annual-kiswa-project-clothing-donation-campaign-officially-launched-by-napco-national-across-the-kingdom-of-saudi-arabia-and-the-gulf-cooperation-council-countries/>

<https://news.napconational.com/corporate/napco-national-launches-the-second-annual-kiswa-project-campaign-for-clothes-donation/>

<https://news.napconational.com/corporate/the-third-annual-kiswa-project-clothing-donation-campaign-officially-launched-by-napco-national-across-the-kingdom-of-saudi-arabia-and-the-gulf-cooperation-council-countries/>



**Donated 1,205
pieces of clothing
to underprivileged
families through Kiswa
Project**

Greater Longview United Way Launched its Annual Fundraising Campaign

North America



Greater Longview
United Way

During the annual United Way campaign in 2019, 54% of INDEVCO Plastics Longview employees contributed to Greater Longview United Way. Greater Longview United Way addresses urgent societal needs, such as education and wellness, by uniting the collaborative power of the community in East Texas.

Its mission is to help improve quality of life by raising funds, allocating resources, and fostering volunteerism and leadership.



**54% employees
donated to Greater
Longview United Way
to help improve quality
of life**

INDEVCO Plastics Donated Health & Hygiene Products to Hiway 80 Rescue

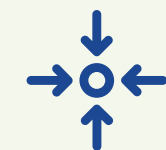
North America



INDEVCO Plastics organized a 'Race to Help' inter-department challenge at its Longview, Texas plant to collect health and hygiene products for Hiway 80 Rescue Mission in 2019. The non-profit organization relies on private donations to provide emergency shelter for homeless men, women, and families in the Longview area.

With a positive spirit, employees collected over 1,000 travel-size items, towels and wipes, toiletries, baby items, and socks. The winning department was awarded gifts and lunch.

INDEVCO Plastics supports employee involvement in community sports and special work family meals.



**Collected over 1,000
travel-size items + meals
by Napco National &
Carlton Al-Moaided to
beneficiaries across the
Kingdom**

INDEVCO North America Launched 'What Makes a Home' Community Initiative Focusing on Food & Shelter

North America

Food Drives: Member of INDEVCO North America, Barricade Building Products collects food donations 4 times a year ahead of major holidays for the local 'Moments of Hope' food pantry in Hanover, VA.

Home Builds: Barricade Building Products employees volunteer in 4 builds per year with Habitat for Humanity in the Richmond, VA area.

Tiny House Material Donations: Barricade Building Products donated building envelopes to Operation Tiny Home, a national non-profit, to build tiny homes for veterans and senior families affected by California wildfires.

See INDEVCO North America 2020 Sustainability Report at <https://indevcoplastics.com/wp-content/uploads/2020/06/INDEVCO-Plastics-Longview-2019-Sustainability-Report-2020-06-17.pdf>



Contributes to
4 Food Drives/year



Volunteers in
4 builds/year



Donated building
envelopes to
Operation Tiny Home for
veterans & senior families



Giving Back During the Holidays

Christmas



INDEVCO Supported the Less Fortunate during Christmas 2019-2022

Every year, INDEVCO's Sustainability department organizes an employee-led initiative on Christmas to spread love and help less fortunate people. In Christmas 2019, INDEVCO distributed **food boxes to families**.

In 2020, employees donated clothes and money to many families in need and contributed financially to Better Lebanon NGO.

In 2021, INDEVCO organized an initiative across all business units to help send whatever aid and supplies that employees gathered to families in need, in collaboration with the Red Cross that distributed the donations in Keserwan Region. The items collected included food, clothes and footwear, homeware, baby items, and money contribution.

INDEVCO launched its 2022 employee-led Christmas Initiative supporting 'Berrad el Hay', a Lebanese NGO that aims to eliminate hunger and poverty by preparing and distributing free meals to the less fortunate.

INDEVCO employees lived the holiday spirit by supporting, cooking, and feeding people in need with Berrad El Hay NGO.



Unipak Donated Christmas Cakes to Al Younbouh NGO

In true Christmas spirit, Unipak, a member of INDEVCO Group, donated in 2020 **400 cakes** to Al Younbouh NGO, a non-residential rehabilitation center for children and adults with intellectual and neuro-developmental disabilities.



Sanita AFH Celebrated Christmas with SOS Village Children

In 2019, Sanita AFH employees organized a special Christmas visit to SOS Children's Village in Kfarhay where they spread hope and joy among the children, offering them loving gifts, as well as food, clothing, and other essentials.

During the joyful day filled with laughter, SOS children gave the employees a little tour inside their houses.

See full article at <https://news.indevcogroup.com/consumer-brands/sanita-afh-celebrates-the-true-meaning-of-christmas-at-sos-village/>



Micro Epsilon Supported Employees During Christmas

During the holiday season in 2021, amid COVID19 and the economic collapse in Lebanon, Micro Epsilon gifted its employees home care boxes full of a range of household hygiene products from laundry, dishwasher, and floor detergents, trash bags, glass cleaner, bleach, disinfectant, and facial tissue.

Micro Epsilon Celebrated Christmas 2022 with the Elderly

For Christmas 2022, Micro Epsilon organized a visit to 'La Fondation de St. Michel Sheily' retirement home. On 21 December, employees from Micro Epsilon spent a day with residents of the home to celebrate the holiday by participating in the mass, assisting the elderly, and distributing gifts including presents, food supplies, adult diapers from Sanita, garbage bags from Masterpak and more.

See full article at <https://news.indevcogroup.com/plastics/micro-epsilon-team-celebrates-christmas-2022-with-the-elderly/>



Sanita Persona Celebrates Christmas with Elderly & Families in Need

In 2019 and 2022, Sanita Persona employees celebrated the holidays with a Christmas lunch at Beit El Diafeh in Jounieh, Lebanon on 24 December and 23 December respectively.

The day started with employees preparing lunch at the Beit El Diafeh kitchen, after which they sat down for lunch with the families. At the end of the day, employees distributed Sanita Persona products to the families.



UNIPAK Hellas Central Supports Families in Need during Christmas

Giving back to the community during difficult times and holidays is part of INDEVCO's culture. In 2020, UNIPAK Hellas Central partnered with the Municipality of Stylis to donate food to families in need in Fthiotida, Greece during Christmas. The company donated essential food items including meat, pasta, olive oil, and legumes, which were then distributed by the Municipality.

Ramadan



Sanita® Offered One-Month Supply Giveaways at Jeddah Center during Ramadan

Sanita, the leading consumer disposables brand in the KSA and the GCC region was present at Jeddah Center for Forums & Events in Hera Street from April 26 to May 4, 2019, during which they hosted fans and guests, played games, and gave away more than 500 gift boxes full of the brand's household, family, and personal care products.

See full article at <https://news.napconational.com/consumer-brands/visit-sanita-stand-jeddah-center-win-one-month-supply-ramadan/>

Sanita Collaborated with Saudi Alzheimer Disease Association in 'Rafqa' Charitable Campaign during Ramadan

As part of Napco's 2019 Ramadan initiative, Sanita partnered up with the Saudi Alzheimer Disease Association in 'Rafqa' charitable campaign which aims to visit patients and families in need and provide them with Napco gift boxes. Sanita shared 300 gifts with these families in Dammam, Jeddah, and Riyadh.

See full article at <https://news.napconational.com/corporate/sanita-saudi-alzheimer-disease-association-together-ramadan/>



Napco National Supported Ramadan Baskets Project to Help Beneficiaries during Ramadan

Napco National collaborated with more than 20 companies and organizations to support 2021 Ramadan Baskets Project, launched by Together Society Endowment for social and charitable initiatives. In 2022, Napco National participated as a sponsoring partner in the 16th Ramadan Baskets Campaign. For a fourth year, the company supported the initiative providing its various consumer products such as aluminum foil and garbage bags.

The project provides more than **20,000 beneficiaries** with Ramadan essentials including food products, personal hygiene, and household products in quantities that meet their needs during the holy month of Ramadan. Beneficiaries include the families of prisoners, individuals living in charity housing, the families of persons with disabilities, and orphans.

See full article at <https://news.napconational.com/corporate/napco-national-supports-ramadan-baskets-project-2021/>

<https://news.napconational.com/corporate/as-a-sponsoring-partner-napco-national-participates-in-the-16th-ramadan-baskets-campaign-in-cooperation-with-together-society-endowment-in-ramadan-2022/>



Napco National 'Hand-in-Hand Give Us Wings' Campaign Supports Families in Need During Ramadan 2022

Napco National launched the #HandinHandGiveUsWings campaign for Ramadan 2022, in collaboration with Ektefaa Organization and volunteers from Al Bir Society in Jeddah. The campaign provided essential Ramadan support to over **80 disadvantaged families** in the Quwaizah neighborhood of Jeddah. Each family received two baskets: the first containing Napco National consumer products such as trash bags, aluminum foil, table covers, face masks, and feminine napkins, while the second included a selection of food products for the holy month.

Volunteers from the Napco National family and Al Bir Society actively participated in the distribution process. The #HandinHandGiveUsWings campaign emphasizes the significance of partnerships that transcend differences, foster cooperation, and drive positive change.

See full article at <https://news.napconational.com/corporate/napco-national-launches-hand-in-hand-give-us-wings-campaign-for-ramadan-2022-in-cooperation-with-ektefaa-organization-and-the-al-bir-society-in-jeddah/>

Supporting Blood Donation

INDEVCO Launched Blood Drive in Collaboration with Donner Sang Compter in 2021 & 2022

Lebanon

INDEVCO launched a blood drive across its premises in Lebanon in December 2021 and 2022 in collaboration with Donner Sang Compter (DSC), a Lebanese non-profit NGO that promotes voluntary blood donation. DSC collected **211 blood units** during INDEVCO blood drive, which helped save up to **633 lives**.

The 2021 blood drive ran over 5 days across INDEVCO business unit premises respectively in Mazraet Yachouh, Hosrayel, Jouret El Ballout, Zouk Mosbeh, and Halat.

Employees volunteered from member companies Prepak, Sanita, Interstate Inks, Blue Ridge, INDEVCO HQ, Gespa, Mediapak, Masterpak, Micro Epsilon, Polymer Application Center for Technology (PACT), Phoenix Companies, Unipak, and Unipak Tissue Mill.

See full article at <https://news.indevcogroup.com/sustainability/indevco-collaborates-with-donner-sang-compter-to-launch-2021-blood-drive/>

INDEVCO's Blood Donation Impact

In 2021, we collected **131** blood units.

In 2022, we collected **80** blood units.

We look forward to making an even greater impact this year!



INDEVCO Plastics Organized 2019 Blood Drive with Carter Bloodcare

North America

In May 2019, 68% of INDEVCO Plastics Longview employees donated blood to Carter BloodCare, one of the largest blood centers in Texas, providing **300,000** units of blood components annually. Over **110 patients** at CHRISTUS Good Shepherd Health System in Longview, TX received the lifesaving blood components from INDEVCO Plastics team.

Carter BloodCare collects, processes, tests, stores, and distributes blood and blood components to medical facilities across Texas.

See full INDEVCO North America Sustainability Report at <https://indevcoplastics.com/wp-content/uploads/2020/06/INDEVCO-Plastics-Longview-2019-Sustainability-Report-2020-06-17.pdf>

Rotopak Organized a Blood Donation Camp

UAE

In 2022, Rotopak launched a Blood Donation Camp that brought together over **100 participants**, including employees, customers, and suppliers. During the camp, Rotopak was able to donate **86 units of blood**. Each unit of blood can save the lives of

3 people. The blood drive can help over **250 people** in need of blood. Blood was donated to Dubai Blood Donation center that supplies blood to Dubai Health Authority (DHA) and private hospitals in Dubai.





INDEVCO

2019-2022 Global
GRI-Referenced Sustainability Report
published in 2023